

Compensation, Benefits, and Job Analysis Specialists (13-1141)

Occupation description: Conduct programs of compensation and benefits and job analysis for employer. May specialize in specific areas, such as position classification and pension programs.

Employment and Job Openings

	Average employment			Average annual openings		
	2010 estimate	2020 projection	Percent change	Growth	Replacement	Total
Alaska	178	188	5.6	1	3	4
United States	109,500	115,000	5.0	550	1,850	2,400

Job outlook

Alaska: Alaska's employment growth is low with low employment opportunities. [Read more.](#)

2013 Wages ?

	Mean Wage and 95% Confidence Interval			Wage by Percentile		
	Low	Mean	High	10th	Median	90th
United States	n/a	30.44	n/a	18.46	28.76	45.23
Alaska	32.02	33.26	34.50	22.70	33.14	43.34
Anchorage/Mat-Su Area (MSA)	31.16	33.11	35.06	20.10	33.88	44.40
Southeast Region	31.01	32.88	34.75	25.61	32.66	40.22

Labor Force Indicators

2012 Worker Characteristics

Total workers	Nonresident workers	Percent nonresident	Percent age 45 plus	Percent age 50 plus
108	2	1.9	50.0	37.7

2012 Potential Supply

Qualified but working in another occupation	41
Currently employed in a lower paid occupation	8
UI claimants previously working in occupation	10

2012 ALEXsys Employment Data

Number of registrants	88
Number of job position postings	19
Ratio of registrants to job position postings	4.6

Typical Entry-level Education, Experience, and/or On-the-job Training

Education: Bachelor's degree

Work experience: None

On-the-job training: None

Training Resources

	Degree
Alaska Career College	
Business Administration and Computer Technology	AAS
Business Office Technology Specialist	Certificate

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